

Working Through Change

It has been said that the only constant in business is change, especially today. This means that business leaders need to recognize some of the most common interpersonal and organizational dynamics that occur in changing times. **Working Through Change** helps leaders deal with changing times by helping them identify the stages of change and peoples' reactions to them.

Your organization can have the best technical solution available, but if your constituents – employees, team members, senior leaders or shareholders – aren't bought in, the project will not be sustainable. Leaders will learn how to communicate and manage several types of stakeholders throughout the change process.

PROGRAM OBJECTIVES:

- Identify elements that make change successful.
- Understand the stages of interpersonal change.
- Manage and communicate with employees and other stakeholders throughout the change process.
- Use Change Acceleration Process (CAP) tools to manage change.

PROGRAM LENGTH:

2 to 3 hours

TARGET AUDIENCE:

This program is designed for anyone who manages change. A shorter version can be adapted to teams and individual contributors who are experiencing change.

ADDITIONAL COMMENTS:

Our team of consultants can use the principles of change to lead your intact team through a specific change process. Your team works on the technical solution or process and we come in to help you navigate the communications and interpersonal side.